



Pneuma Church

Bringing life to the city

Youth Worker - Job Specification

Role: Youth Worker

Location: Pneuma Church, Brunswick Road, Ashford

Line Manager: Pastor

Pay band: 4

Salary: £19,834.71 - £23,561.25 (pro rata) depending on experience

Hours of Work: 22.5 hours per week (inc 10 hours per month served on a Sunday morning)

Final application date: 30th April 2022

Start Date: End of May 2022

Our tagline at Pneuma Church is 'Bringing Life to the City'. We love Ashford, we love the people in it and we are committed to bringing 'pneuma', the fullness of life to this wonderful town. We are a family on a mission who create spaces for people to encounter God, be equipped to bring life to the city and experience the outworking of this in their day-to-day.

Job Summary

We are seeking to employ a Youth Worker who is a keen self-starter, loves Jesus, loves young people and who can successfully build relationships with young people in Ashford to help lead them into a place of thriving. This will be through championing the aims that underpin our vision and why we exist, especially

- Increasing people's connection to God as Father.
- Improving aspirations and opportunities for young children and young people.

The Youth Worker will split their working hours between developing our Youth Community Mentoring project and an oversight role for Pneuma Youth, who currently meet on Sundays and during the week for spiritual and social activities.

The Mentoring project will seek to establish young people from across Ashford in 1:1 relationships with trained volunteer mentors who can positively contribute to their lives and help them realise their full potential. There is also scope within this role to develop greater impact in the future around the wellbeing of young people across Ashford, working closely with our youth community gym project, Headstrong, amongst other local projects.

The Youth Worker will also help to promote and develop the scope of Pneuma Youth, engaging the youth in a range of ways and activities that help them mature spiritually to be passionate followers of Jesus. Our desire is to see the number of young people we engage with grow further and we will know we have the right person if this happens.

Requirements

Essentials:

For this role, we hire for character, competence and chemistry and culture

- You will be a passionate follower of Jesus, love the church and be committed to our vision, values and mission here at Pneuma Church.
- You must be an outstanding person with a high level of gifts and ability.
- You must be a relational fit with our team, particularly those you will be working closely with.
- You must be someone who will engage with, embrace and impart the culture of Pneuma Church.
- You will have a passion for seeing young people thriving relationally, spiritually, and emotionally.
- You will have a proven track record of leading in Under 18 environments
- You will have competence around gathering young people and engaging them in various kinds of activities (e.g. sport, social gatherings, trips away etc)

The successful applicant will work within the framework of an IRTDMN (Identify, Recruit, Train, Deploy, Monitor, Nurture) structure and therefore show a high degree of relational and emotional intelligence. You will have a clear awareness of your strengths and a requisite track record in utilising them in a team context.

- You will be a life-long learner, able to lead yourself and eager to improve your skills and strengths, yourself, and your role.
- You will have a bias towards, and be unapologetic about, impacting young people across Ashford through community mentoring and growth in numbers of young people engaging with Pneuma Youth.
- You will be responsive to counsel and steering from the pastors, knowing that our culture of family is to believe the best and draw out the gold in each other.
- You will be positive and carry an atmosphere of celebration.

Desirables:

- Proven track record in developing leaders who develop leaders, and excel in getting work done through others. You will be a self-starting, reproducing leader who intentionally develops other leaders in alignment with our relational, missional and supernatural ethos.
- Proven track record of having led youth ministry environments of over 100 young people
- Experience in working with young people with additional needs, and are able to create safe spaces and a variety of creative approaches to match their needs, abilities and interests.
- Past experience of designing and delivering curriculum or learning experiences within an education structure.

Key Responsibilities:

Ashford-wide:

- Youth mentoring development - develop, establish and oversee the delivery of all activities and administration related to our community youth mentoring project.
- Recruit and train volunteer mentors from across the Pneuma Church community.
- Work closely with Youth Team members and Line Manager in Pneuma Church to form a strategy for further development of how we can reach and impact young people across Ashford.

Pneuma Youth:

- Champion a church-wide vision of reaching a wide range of young people and leading them into a God-centered life.
- Promote our Pneuma youth community through effectively communicating, branding and publicising of values, vision and stories.
- Interpret and set out a strategy for an invitational culture for our young people, encouraging them to invite their friends and their family members to engage with Pneuma Youth.
- Curriculum Development-- Develop and oversee the delivery of all activities related to Pneuma Youth in a Sunday, social or Circle environment. To source and implement excellent materials which can be adapted to fit our Pneuma Youth groups.
- Source appropriate spaces for Pneuma Youth to operate successfully and ensuring its accessibility for all and other practical considerations are adhered to.
- Work closely with Youth Team members and other volunteers/leaders to evaluate the effectiveness of Pneuma Youth so that each young person is able to thrive as much as possible and develop their own personal relationship with Jesus, and so that data can be gathered to support the development of the role in the future

Relational and leadership:

- Continuously identify, recruit, train and release team members to serve in the Pneuma Youth team according to their gifts.
- Empower youth to develop their skills, confidence and life aspirations through a variety of activities.
- Establish and maintain positive relationships with young people, as well as engaging with parents
- Play an active part of the Pneuma Church Key Leadership, working collaboratively on shared goals and representing the interests of the youth in church life.
- Uphold all church policies regarding safeguarding children and ensuring all volunteers are DBS checked.

Other responsibilities:

- Attend Key Leader meetings, away days and training as required
- Willingness to take on different tasks as the role develops
- Take a pro-active stance toward personal development by reading, accessing training and seeking relationship with people who are further ahead in ministry.
- Champion the aims and culture of Pneuma Church

If you are interested and ready for an adventure, forward your CV and a covering letter to Kat Brown - kat@pneumachurch.uk